



Equal Opportunity Policy

Trull Saplings Preschool is committed to the principles and practice of equal opportunity. The Preschool wishes to provide equal opportunities to all in employment, irrespective of their gender, race, ethnic origin, disability, age, nationality origin, sexuality, religion, marital status and social class. We oppose all forms of unlawful and unfair discrimination.

All employees will be treated fairly and equally. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

Our Commitment

Every employee of Trull Saplings Preschool is entitled to a working environment which promotes dignity and respect for all. No form of intimidation, bullying or harassment will be tolerated.

The commitment to equal opportunities in the Preschool is good management practice and makes sound business sense.

Breaches of Preschool's equal opportunities policy will be regarded as misconduct and could lead to disciplinary proceedings.

Linked Policies and Procedures

Our equal opportunities policy links directly with the following other policies and procedures within our setting:

- Confidentiality policy
- Disciplinary and grievance procedure
- Staffing and employment policy
- Valuing diversity and promoting equality policy

This policy was agreed by the Trull Saplings Preschool Committee in February 2019 and will be reviewed in August 2019

Jane Gibson

Chair

For and on behalf of Trull Saplings Preschool